Deputy Sheriff's Association of Bexar County
Exit Interview

Last Name_____ First Name_____

Please Circle

	Shift:	Building:
Detention	**1 2 3**	**Main Jail Annex**
	Shift:	Section:
Law Enforcement	**1 2 3**	**Traffic CID Patrol Court House Warrants Other_____**

Check all that apply

1. **What are your reasons for joining BCSO?**
   - ☐ Unemployed and needed a job
   - ☐ Referred by a friend
   - ☐ BCSO's reputation as a good place to work
   - ☐ Advertisement, Job Fair, Job Announcement
   - ☐ Benefits
   - ☐ Career Advancement
   - ☐ Transfer Opportunity to Patrol
   - ☐ Other_____

2. **What are your reasons for Leaving BCSO?**
   - ☐ Mandatory Overtime
   - ☐ Better Job Opportunity
   - ☐ Conflict with other employees
   - ☐ Conflict with First Level Supervisors
   - ☐ Conflict with Management/Administration
   - ☐ Family and Personal Reasons
   - ☐ Relocation Move
   - ☐ Career Change
   - ☐ Department Instability/Low Morale
   - ☐ Other_____

3. **To what extent did the following conditions at BCSO contribute to your decision to leave? (Check one box for each item.)**

	No Extent	Small Extent	Some Extent	Great Extent	Doesn't Apply
Poor Training					
Lack of Training to do your job effectively					
Not what I expected					
Culture Shock					
Too little support from shift commanders					
Too little support from administration					
Not enough coaching from supervisor					
Not enough recognition					
No clear sense of direction					
Poor Communication					
Low morale of staff on shift					
Work environment harassment					
Discrimination					
Sexual Harassment					
Pursue formal education					
Personal or Medical Reasons					
Family obligations					

4. **Would you consider working again for BCSO in the future?**
   - ☐ **YES** ☐ **NO**

5. **Would you recommend working for BCSO to your family and friends?**
   - ☐ **YES** ☐ **NO**