



# Deputy Sheriff's Association of Bexar County



General Membership Meeting

Agenda Items

Tuesday February 24th, 2009

- I.** Pledge of Allegiance
- II.** Roll Call of the Board (Perry Hyden, David Kilcrease, and Jason Layman present, Tammy Flores not present)
- III.** Reading of Approval of Minutes (*Jason Layman*)
- IV.** Welfare of the Association: Secretary (*Jason Layman*) as of January 31th, 2009
  - a.** 1075 members total
  - b.** 20 members in attendance
- V.** Report of Officers, Boards & Standing Committees
  - a.** Treasurer (*Tammy Flores*) report read by David Kilcrease. *Report is not voted on unless audited*
  - b.** Benevolent (*Dawn Pena*) Not Present
  - c.** Grievance (*Jeff Baumgaertner*) Present
    - i.** Per-diem given back to officers
    - ii.** Shift changes for detention will not take place
    - iii.** All other grievances have been sent to arbitration
      - 1.** Hiring freeze
      - 2.** Job Postings
      - 3.** Change of duty officers at the academy
  - d.** Legislative (*David Kilcrease*) Present
    - i.** Private security HB1491
      - 1.** Will remove the term law enforcement
    - ii.** Civil Service bill
    - iii.** 1:48 rule to law
    - iv.** Agencies that have collective bargaining will have a say so in privatization
  - e.** Ethics (*Keith Klepac*) Not Present
  - f.** PAC (*Louis Alva*)
    - i.** PAC report
  - g.** Safety (*Diana Lorenz*) Not Present
  - h.** Benefit Fund (*Executive Board*)
- VI.** Legal Update (*David Van Os*)
  - a.** Duty differential law suit
- VII.** Collective Bargaining (*Al Damiani*)
  - a.** Letter of intent sent to the county for collective bargaining, March 1<sup>st</sup>, 2009
  - b.** Board is meeting twice a week and will be negotiating with Sheriff first
- VIII.** Unfinished Business & General Orders
  - a.** MOU failed
  - b.** County refused counter offer
  - c.** All issues to be taken up in collective bargaining
- IX.** Special Orders No new business
- X.** New Business
  - a.** Insurance Study (*Al Damiani*)
    - i.** \$4,000 will be used to research information on other insurance policies
    - ii.** County employees may expect to pay 15% more per person next budget year
  - b.** Financial study is being performed on county assets
  - c.** Privatization
    - i.** Paul Elizondo is meeting with GEO representatives

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- I. Intent is to privatize the annex
      - ii. Chico Rodriguez is not opposed to privatization or out sourcing LE
      - iii. Sheriff Ortiz is opposed to privatization
    - d. Felony inventory reduction plan
      - i. 1500 inmates is the goal
      - ii. Goal is to reduce jail population
      - iii. Tarrant county has been contacted
        - 1. Public safety concerns
        - 2. Reduction of work force possibility
    - e. Raffle
      - i. Rampage tickets
      - ii. Car wash service
      - iii. Marriot
      - iv. Holiday Inn
- XI. Adjournment - No motion is needed