



# Deputy Sheriff's Association of Bexar County



General Membership Meeting

Agenda Items

Tuesday March 31<sup>st</sup>, 2009

- I. Pledge of Allegiance
- II. Roll Call of the Board (Perry Hyden not present, David Kilcrease, and Jason Layman, Tammy Flores present)
- III. Reading of Approval of Minutes (*Jason Layman*)
- IV. Welfare of the Association: Secretary (*Jason Layman*) as of February 24<sup>th</sup>, 2009
  - a. 1080 members total
  - b. 6 members in attendance
- V. Report of Officers, Boards & Standing Committees
  - a. Treasurer (*Tammy Flores*) *Report is not voted on unless audited*
  - b. Benevolent (*Dawn Pena*) Not Present
  - c. Grievance (*Jeff Baumgaertner*) Not Present
    - i. Per diem was awarded in our favor
    - ii. Hiring freeze, no contractual infraction was retracted
    - iii. Job postings
    - iv. Mandatory lunch breaks for LE officers
    - v. Shift for Captains and Lt.
    - vi. Shift changes for all officers
  - d. Legislative (*David Kilcrease*) Present
    - i. HB1491, benefit all peace officers
    - ii. HB to give the DSABC seats in civil service
  - e. Ethics (*Keith Klepac*) Not Present
  - f. PAC (*Tom Dorsa*) Present
    - i. Approximately 120 members not active with PAC
  - g. Safety (*Diana Lorenz*) Not Present
  - h. Benefit Fund (*Executive Board*)
- VI. Legal Update (*CLEAT*)
  - a. Duty differential lawsuit still in progress
  - b. MOU differed to collective bargaining
- VII. Collective Bargaining (*Al Damiani*)
  - a. Bargaining begins April 9<sup>th</sup>, 2009
- VIII. Unfinished Business & General Orders
- IX. Special Orders No new business
- X. New Business
  - a. DSABC will be moving to a new office, next door
  - b. CLEAT and TMPA may merge in the future
  - c. Raffle for members in attendance
- XI. Adjournment - No motion is needed