



# Deputy Sheriff's Association of Bexar County



General Membership Meeting

Agenda Items

September 29<sup>th</sup>, 2009

- I.** Pledge of Allegiance
- II.** Moment of Silence
- III.** Roll Call of the Board (Perry Hyden, David Kilcrease, and Jason Layman, Tammy Flores present)
- IV.** Reading of Approval of Minutes (*Jason Layman*)
- V.** Welfare of the Association: Secretary (*Jason Layman*) as of September 29<sup>th</sup>, 2009
  - a.** 1056 members total
  - b.** 1052 in good standing
- VI.** Report of Officers, Boards & Standing Committees
  - a.** Treasurer (*Tammy Flores*) *Report is not voted on unless audited*
  - b.** Benevolent (*Dawn Pena*) Not Present
  - c.** Grievance (*Jeff Baumgaertner*) Not Present
    - i.** Duty differential lawsuit still active
  - d.** Legislative (*David Kilcrease*) Present
  - e.** Ethics (*Keith Klepac*) Not Present
  - f.** PAC (*Tom Dorsa, Luis Alva*) Present
    - i.** Report of PAC balances
  - g.** Safety (*Diana Lorenz*) Not Present
  - h.** Benefit Fund (*Executive Board*)
    - i.** No new news
- VII.** Legal Update (*CLEAT*)
- VIII.** Collective Bargaining (*Perry Hyden*)
  - a.** Health insurance
  - b.** Pay scale
  - c.** Non-economic issues
  - d.** No incentives offered by County
  - e.** Declaration of impasse
  - f.** Request for Federal mediator
    - i.** County does not want to go to mediation
- IX.** Unfinished Business & General Orders
- X.** Special Orders No new business
- XI.** New Business
  - a.** Member advisory board
  - b.** Bexar County Constables
- XII.** Adjournment - No motion is needed