



# Deputy Sheriff's Association of Bexar County



## General Membership Meeting

### Agenda Items

Tuesday October 28<sup>th</sup>, 2008

- I. **Pledge of Allegiance**
- II. **Roll Call of the Board** (Quorum, three or more members)
- III. **Reading of Approval of Minutes** (Jason Layman)
- IV. **Report of Officers, Boards & Standing Committees**
  - a. Treasurer (Tammy Flores) Report is not voted on unless audited
  - b. General Counsel (CLEAT)
    - i. IUPA Lawsuit
      1. Still pending, IUPA is not pursuing at this time
    - ii. LEO DFR Lawsuit
      1. Pending motion to be dismissed
    - iii. Grievance Committee (Tammy Flores) – None
- V. **Unfinished Business & General Orders**
  - a. Constitutional Amendment Vote (Perry Hyden)
    - i. Majority of vote factor on last election (Mark Waits)
      1. CLEAT counsel clarified that the intent of the constitution was to give the winning vote to the item or ballot that receives the most votes
    - ii. Constitution vote will be postponed until 11/17/08
    - iii. Explanation of the following:
      1. 1:64 Arbitration
      2. Sick Leave buy back @ 2:1
      3. Dues deduction rights
      4. Job titles of peace officer detention officers changed to reflect
    - iv. Motion for the association to post a letter to vote against the MOU agreement between the Bexar County Sheriff's Office and the DSABC (Mark Waits)
      1. Motion failed to receive a second; deemed to be in bad faith
    - v. Voting for the MOU and constitution changes will be held at the DSABC office
- VI. **Welfare of the Association: Secretary** (Jason Layman) - None
- VII. **Special Orders** — None
- VIII. **New Business**
  - a. Meetings will be audio recorded
  - b. Moving of the DSABC office across to suite 2.11
  - c. Creation of the Benefit Fund Committee
    - i. Benefit fund to be self sufficient
    - ii. One time donation to the benefit fund of \$5,000
  - d. DSABC merchandise to be sold for fund raising of the benefit fund



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- e. Central Records have key identifiers to be removed for officers
- f. Uniforms to become mandatory, no more soft uniforms
  - i. December 31<sup>st</sup> all new uniforms will be required
  - ii. Possible change of Class A uniform
  - iii. Ask sheriff's office to use one vendor for new uniforms
  - iv. County prisoners will no longer be transported by SAPD
    - 1. Proposed that wagon be used for the transport of prisoners for arrests that are made off duty
  - v. Urinalysis tests to be conducted after a facility is found
  - vi. Sheriff's office to replace fleet maintenance officers with civilians; no decision has been made yet
  - vii. Covering the windows of the C tower windows that are facing the employee parking lot
    - 1. Maintenance of East Side Substation
    - 2. Security lighting
  - viii. Use of force review board
    - 1. Found to be a contract violation
    - 2. Board was suspended
  - ix. Off duty employment at bars
  - x. Transfer of officers from one division to another to cover staff shortages

**IX. Adjournment** - No motion is needed