



Deputy Sheriff's Association of Bexar County



General Membership Meeting

Agenda Items

Tuesday November 25th, 2008

- I. **Pledge of Allegiance**
- II. **Roll Call of the Board** (Perry Hyden, David Kilcrease, Tammy Flores, and Jason Layman present)
- III. **Reading of Approval of Minutes** (*Jason Layman*)
- IV. **Welfare of the Association: Secretary** (*Jason Layman*) as of November 14th, 2008
 - a. 1060 members total, 32 new, 11 cancelled
- V. **Report of Officers, Boards & Standing Committees**
 - a. Treasurer (*Tammy Flores*) *Report is not voted on unless audited*
 - i. Motion for membership access to the treasurer report to be posted on the DSABC website and bulletin boards
 1. Motion failed
 - ii. Motion for membership to have access to the treasurer report during the general assembly meetings and available in the office during normal business hours
 1. Motion seconded Vote: Yea 16, Nay 0, motion passed
 - b. Benevolent (*Dawn Pena*) No new business
 - c. Grievance (*Jeff Baumgaertner*) Not Present
 - d. Legislative (*Richard Ramos*) Not Present
 - e. Ethics (*Keith Klepac*)
 - i. Discussed ABL to be recorded and reviewed; sign in log
 - ii. Stipends for executive board
 - f. PAC (*Tom Dorsa*) Not Present
 - g. Safety (*Diana Lorenz*)
 - i. Representation for detention and law enforcement with safety concerns
 - ii. Seeking board members for safety committee
- VI. **Legal Update**
 - a. IUPA is now pursuing their suit
 - b. No settlement offered yet
- VII. **Unfinished Business & General Orders**
 - a. Duty differential lawsuit
 - i. Suit is being pursued
 - b. LEO DFR lawsuit
 - i. Suit has been dismissed
- VIII. **Special Orders** No new business
- IX. **New Business**
 - a. MOU vote failed
 - i. May be presented to the county again
 - b. Master name file and Police Central to have officers SSN removed
 - i. Only last four digits will be viewable
 - c. New uniforms to be mandatory as of December 31st, 2008
 - d. Windows of C tower cells of the main jail facing the staff parking lot to be covered
 - e. East Patrol
 - i. No air conditioning
 - ii. Contract being offered to SAHA for use of building

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- f. West Patrol - Condition of substation discussed
 - g. Rampage tickets offered to membership purchased by DSABC at a group rate
 - h. Items being sold for the benefit fund cups, tumblers, tee shirts, etc
 - i. Website is still under construction to be up no later than 12/01/08
 - j. Long rifles and shotguns policy to be addressed with Sheriff
 - k. Position of the DSABC with the hiring of outside persons into law enforcement
 - i. This board is in favor of a civil service exam for all promotions to the law enforcement tier
 - l. Board of directors is actively pursuing concerns for collective bargaining
- X. Adjournment** - No motion is needed