



Deputy Sheriff's Association of Bexar County



General Membership Meeting

Agenda Items

Tuesday December 16th, 2008

- I. **Pledge of Allegiance**
- II. **Roll Call of the Board** (Perry Hyden, David Kilcrease, Tammy Flores, and Jason Layman present)
- III. **Reading of Approval of Minutes** (*Jason Layman*)
- IV. **Welfare of the Association: Secretary** (*Jason Layman*) as of December 16th, 2008
 - a. 1030 members total
 - b. 8 members in attendance
- V. **Report of Officers, Boards & Standing Committees**
 - a. Treasurer (*Tammy Flores*) *Report is not voted on unless audited*
 - b. Benevolent (*Dawn Pena*) Not Present
 - i. No new business
 - c. Grievance (*Jeff Baumgaertner*) Not Present
 - i. No new business
 - d. Legislative (*Richard Ramos*) Not Present
 - i. No new business
 - e. Ethics (*Keith Klepac*)
 - i. Meeting to discuss:
 1. Siphons
 2. Disclosure
 - f. PAC (*Tom Dorsa*) Not Present
 - i. No new business
 - g. Legislative Committee (Tom Dorsa)
 - i. No new business
 - h. Safety (*Diana Lorenz*) Not Present
 - i. Benefit Fund (Executive Board)
 - i. Gifts for 60 children at the Highland Hills PCI, to include Bears from the donation by Bealls department store
- VI. **Legal Update**
 - a. IUPA suit is still pending
 - b. Approximately \$19,000 settlement offered
 - c. CLEAT will pick up this expense
 - d. Duty differential suit is still pending
- VII. **Unfinished Business & General Orders**
 - a. MOU vote failed
 - i. County has asked to renegotiate the failed MOU vote
 - ii. County wants to have 13 units in the annex to go to a 1:64
 - iii. County has to keep a 1:48 staffing, but has a right to change the 13 annex units to 1:64
 - iv. New staffing plan will allow for 64 inmates in the 13 annex units, but a 1:48 officer inmate ratio
- VIII. **Special Orders** No new business
- IX. **New Business**
 - a. News letter coming out at the end of January
 - b. Possible quarterly luncheon with supervisors

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c. Website

X. **Adjournment** - No motion is needed